

Notice of Annual General Meeting

The Annual General Meeting (AGM) of Ecology Building Society will be held at **4pm** on **Wednesday 22 April 2026** at **Ecology's Porth branch at 44 Hannah Street, Porth CF39 9RA** for the following purposes:

Ordinary Resolutions

1. To receive the Annual Report and Accounts for the year ended 31 December 2025
2. To re-appoint BDO LLP as auditors
3. To approve the Directors' Remuneration Report for the year ended 31 December 2025

Elections of Directors

- 4.1 To re-elect Giovanni D'Alessio
- 4.2 To re-elect Karl Jaedon Green
- 4.3 To re-elect Gareth Charles Griffiths
- 4.4 To re-elect Sameera Kauser Khaliq
- 4.5 To re-elect Andrew Kyle Mulligan
- 4.6 To re-elect Louise Margaret Pryor
- 4.7 To elect Donna Patricia Francioni

Notes that form part of this Notice of AGM can be found below.

By Order of the Board

Helen McLoughlin

Secretary

17 March 2026

Voting conditions

1. A Member may use the proxy voting form or online voting service to appoint a proxy to vote on your behalf. You may appoint the Chair of the Meeting as your proxy. Your proxy may vote for you at the AGM but only on a poll. A poll is a formal vote which may take place after an initial vote by a show of hands.
2. You may instruct your proxy how to vote at the meeting. Please read the instructions on the voting form.
3. The last date for receipt of proxy votes is 20 April 2026.
4. You are entitled to vote if:
 - a. you are aged 18 years or over on 21 April 2026 **AND**
 - b. you i. had a shareholding in the Society of at least £100 on 31 December 2025 **OR**
 - ii. owed at least £100 to the Society on a mortgage loan on 31 December 2025 **AND**
- c. you i. have not ceased to hold shares in the Society at any time since 31 December 2025
 - ii. owe the Society not less than £100 on a mortgage loan on the voting date **AND**
- d. you are the first named account holder in our records.
- e. Only one vote will count irrespective of:
 - i. the number of accounts you hold and whether you hold accounts in different capacities (for example, on your own behalf and as a trustee) **OR**
 - ii. whether you qualify to vote as both a shareholding Member and a borrowing Member **OR**
 - iii. the amount of your shareholding or of your mortgage debt.
5. You can obtain a full version of the Annual Report & Accounts on the Ecology website or on request from our offices.